



Non-Discrimination Policy

Policy Number: 202320

Owner: Senior Vice President for Operations

Summary: University of Victoria does not discriminate on any basis

Policy Statement

The purpose of this policy is to articulate that University of Victoria does not discriminate on any basis.

The Policy

University of Victoria does not discriminate on any basis and is committed to equality of opportunity.

Discrimination is defined as (1) treating members of a protected class less favorably because of their membership in that class or (2) having a policy or practice that has a disproportionately adverse impact on protected class members.

University of Victoria will not engage in discrimination and prohibits all forms of harassment in its educational and employment programs, policies, practices, or procedures on the basis of race, color, sex, religion, national origin, age, disability, sexual orientation including gender identity, and veteran status. The University will comply with all federal and state non-discrimination, equal opportunity, and affirmative action laws, orders, and regulations.

This non-discrimination policy applies to admissions, scholarships, employment, access to and treatment in University programs and activities.

Financial Aid

University of Victoria is dedicated to providing educational opportunities to those most in need through financial aid. The University may prioritize certain protected classes for grants and scholarships. University of Victoria does not discriminate based on any protected class, including:

Race

Color

Religion or creed

National origin or ancestry (not to be confused with country of residence)

Sex

Age

Physical or mental disability

Veteran status

Genetic information

Citizenship

Marital status

Medical condition

Mental disability

Physical disability